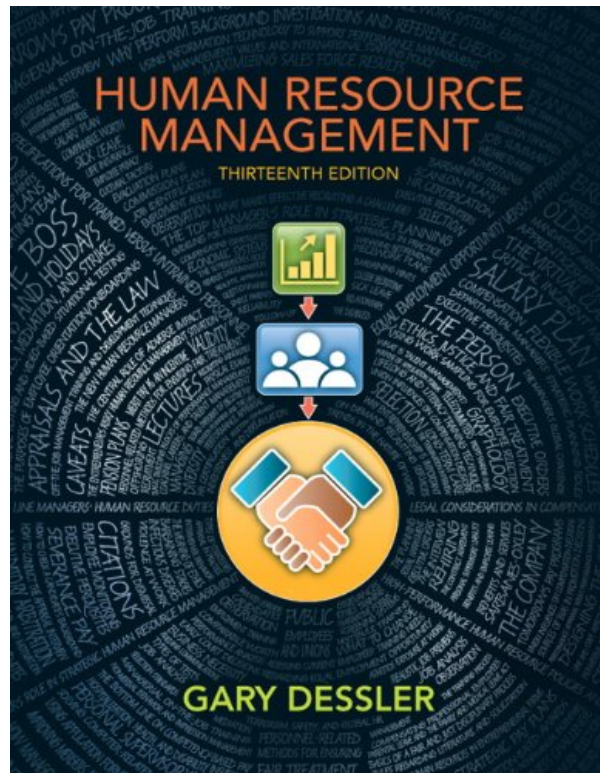
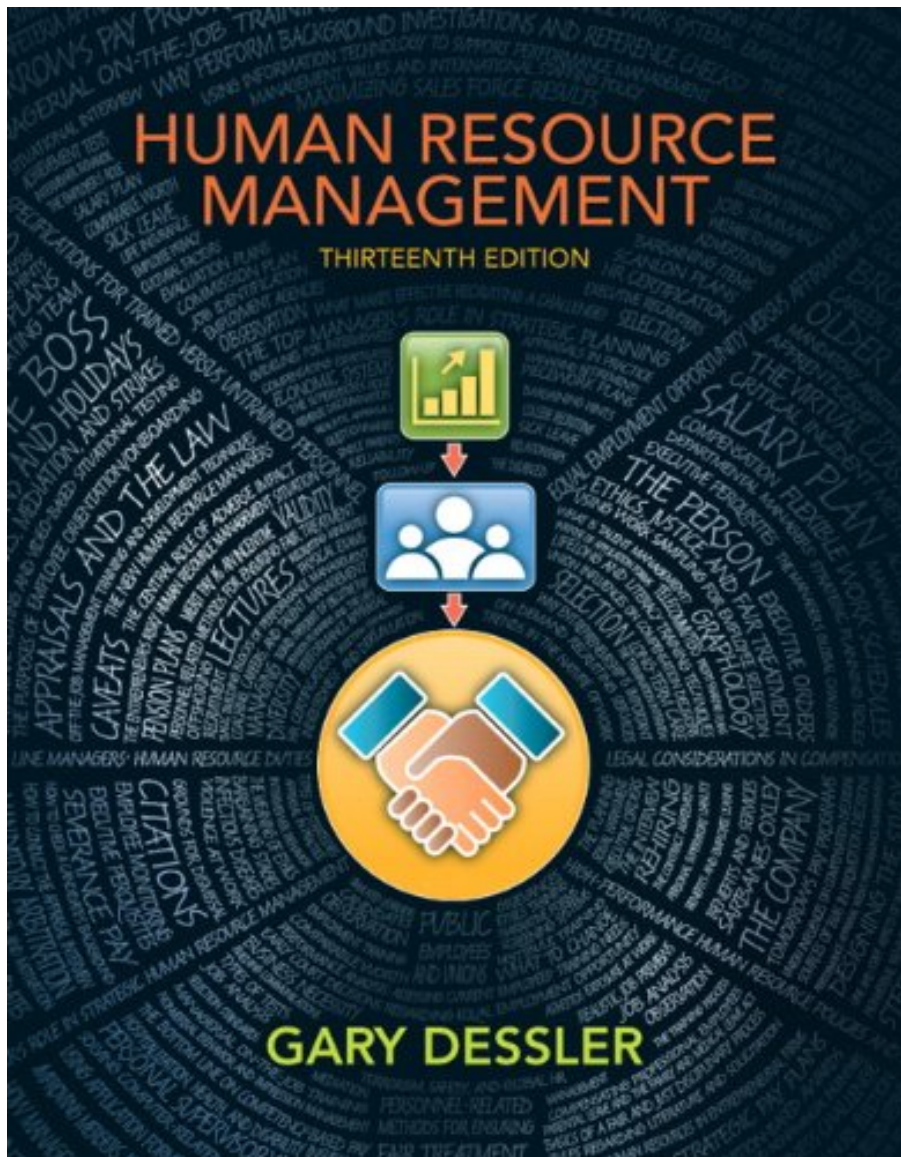


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Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese. Dessler's other books include Framework for Human Resource Management, Fundamentals of Human Resource Management, Managing Now, Management: Modern Principles and Practices for Tomorrow's Leaders, and Winning Commitment: How to Build and Keep a Competitive Workforce. He has published articles on employee commitment, leadership, supervision, and quality improvement in journals including the Academy of Management Executive, SAM Advanced Management Journal, Supervision, Personnel Journal, and International Journal of Service Management. As a Founding Professor at Florida International University, Dessler served for many years in its College of Business as Professor of Business, Associate Dean, and Chairman of the Management and International Business department, teaching courses in human resource management, strategic management, and management. For the past few years, Dessler has focused on his research and textbook writing, and on giving lectures, seminars, and courses in Asia and around the world on topics including strategic management, modern human resource management, evidence-based human resource management, and talent management.

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Most helpful customer reviews

23 of 25 people found the following review helpful.

Disappointment in the Details

By Norma J. Peal, Ph.D.

I was delighted to learn that Dessler had a new HR management book available August 1999 for an MBA class I was teaching beginning in September 1999. Before selecting the book I reviewed an earlier edition and was pleased with the organization, topics, and simple style. I selected the newest edition without seeing it. Imagine my shock and embarrassment when I started reading it after assigning chapters to my students. I found a few typos in the beginning and laughingly told my students I would give them bonus points for any they found. I thought it would encourage them to read carefully. I had to discontinue the practice after about probably the first dozen were in the first couple chapters. One class we concentrated on writing a resume. The example of a "good" resume that Dessler provided was terrible. Not only was it confusing, it was from the 1980s. I am sorry that my students had to pay \$. I am teaching the class again in February so will need to find another book. Mr. Dessler, I hope you encourage those in HR to be more careful in the details of their work than you were in your book.

11 of 11 people found the following review helpful.

Dessler Knows the Field

By Dr. Ross Prizzia

Dessler's approach in Human Resource Management is thorough, comprehensive, contemporary, and very readable. The figures, tables, and other visuals are excellent for models and practical use. The cases and application exercises are relevant to the real world and greatly assist in the overall understanding of the main concepts of each chapter. Chapters on employee testing and selection, appraising performance, job analysis, and personnel planning and recruiting, are particularly well presented. The complexities of establishing pay plans and financial incentives are explained in simple terms for the reader and include relevant examples. The text also comes with supplementary materials which greatly enhance its use and application. This book can be used for lower as well as upper division courses at the University or College level.

5 of 5 people found the following review helpful.

Best In Breed

By John P Bernat

This book's content and support is, unquestionably, the best available today. I've used it to support teaching HR Management to graduate students and have been pleased to see how much my students derive from it.

HOWEVER...

Very recently, some of the "free" support my students were able to use has been converted to "a la carte," pay as you go services.

This was a huge disappointment to me and my students, who had to pay an outrageous \$130 for a textbook.

I used to feel justified supporting that price because of the auxiliary content with which it was bundled. But not any more. I would urge Dr. Dessler and his team to restore the "extras" that added so much value to the work.

That carping done, he and his group have done a first-rate job on this one, and I'm eagerly looking forward to the new effort.

See all 145 customer reviews...

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